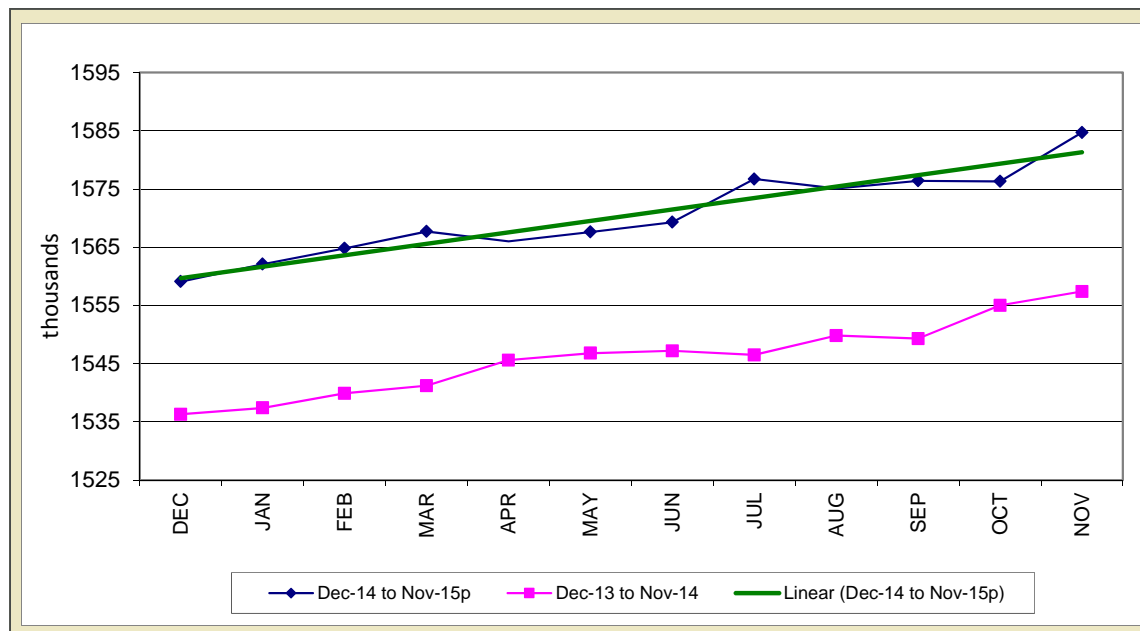


STATE OF IOWA NONFARM EMPLOYMENT WORKFORCE DEVELOPMENT

NOVEMBER 2015

LMR MONTHLY

EMPLOYMENT CONTINUES TO EXPAND WITH HELP OF PRIVATE SERVICE SECTORS



Iowa's total nonfarm employment advanced by 8,400 jobs in November and now rests at 1,584,700 jobs. This month's unusually large increase follows a quiet October which saw almost no change in the number of jobs. Private industries combined for all of the gain this month; government pared 600 jobs with losses at the state and local level. Overall, employment in the state has continued to trend up, and Iowa has added an average of 2,300 jobs per month totaling 27,300 jobs added over the past twelve months. Private industries have advanced by 28,200 jobs and government is down a slightly (-900).

This month, virtually all private industries expanded. The largest private sector gain was in construction (+3,700) and follows consecutive months of declines totaling 1,500 jobs. Leisure and hospitality also increased this month (+3,300) with hiring being heaviest in accommodations and food

services. Like construction, this sector is also rebounding from a recent loss. Elsewhere, retail trade helped fuel a gain of 2,300 in trade, transportation, and warehousing. Smaller gains occurred in financial activities (+400) and education and health services (+400). Losses this month were limited to professional and business services (-2,100) and follows three consecutive months of unusually high gains.

Since last November, the largest annual increase occurred in construction (+7,200). This sector has also added the most jobs by percentage (+9.3 percent versus +1.8 percent for Iowa). Education and health is second in terms of growth (+5,400) followed by leisure and hospitality (+4,400). Information services leads all sectors in jobs lost (-600) due to restructuring and transformation of the sector. Manufacturing is down due to

cutbacks within durable goods factories (-500). These losses have been partially offset by hiring at nondurable goods locations.

Nationally, nonfarm employment expanded by 211,000 jobs in November. The gain is slightly below the twelve month average (+237,000 jobs). The largest gains this month were in construction (+46,000), leisure and hospitality (+39,000), and health care and social assistance (+32,200).

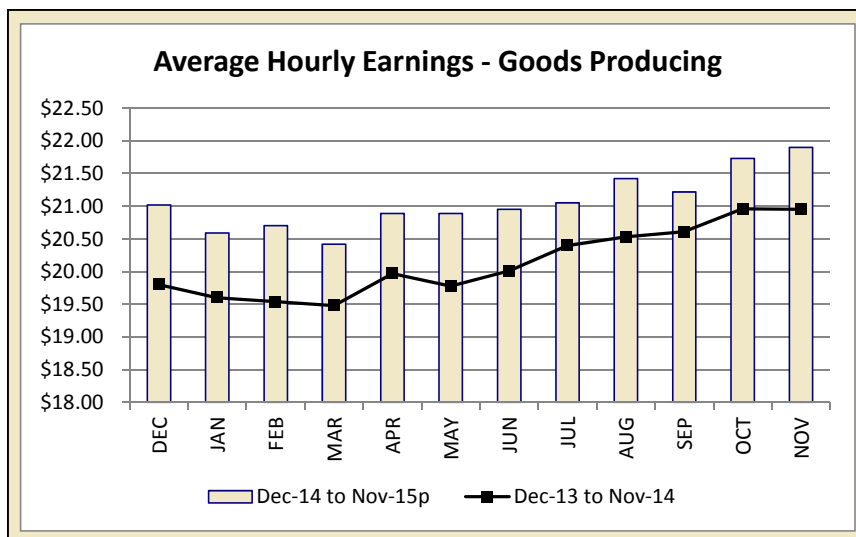
For additional information, contact James Morris (515-281-8515)

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**METROPOLITAN STATISTICAL AREA
SEASONALLY ADJUSTED NONFARM EMPLOYMENT (TOTAL NONFARM)**

MSA	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15p
AMES	52.9	52.8	52.7	53.0	53.4	52.8	52.9	51.9	52.4	52.2	53.0	53.1	53.2
CEDAR RAPIDS	140.6	140.5	141.1	141.3	140.7	141.2	141.7	141.3	141.1	142.2	141.4	142.1	142.5
DES MOINES/W. DES MOINES	346.0	347.1	348.0	348.2	348.5	348.5	350.4	351.5	352.4	354.5	357.6	355.5	357.2
DUBUQUE	59.8	59.8	60.1	59.9	60.3	60.2	60.2	59.1	60.2	60.2	59.7	59.5	59.3
IOWA CITY	98.0	98.0	99.3	98.9	98.3	98.6	96.5	99.6	101.7	101.4	99.1	99.1	99.0
SIOUX CITY *													
WATERLOO/CEDAR FALLS	92.2	92.2	93.9	93.1	92.6	92.3	92.2	91.5	92.4	91.6	91.9	91.9	92.2

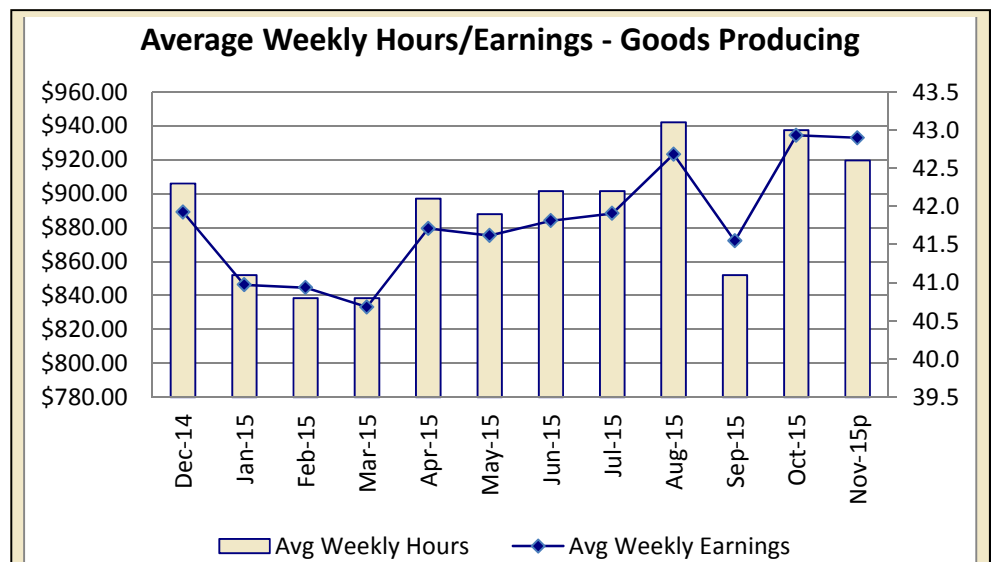
IOWA'S HOURS & EARNINGS



Goods-producing Hours & Earnings	
Average Weekly Earnings	\$932.94
Average Hourly Earnings	\$21.90
Average Weekly Hours	42.6

Production workers in Iowa's goods-producing sectors averaged \$932.94 in November, little changed since October and \$48.85 more than one year ago. Construction did add \$17.22 over last month's wages and averaged \$1,184.39 in weekly pay. Manufacturing production workers averaged \$811.31 in November, down 65 cents over the month as gains in nondurable goods wages were nearly matched by a slight drop within durable goods factories.

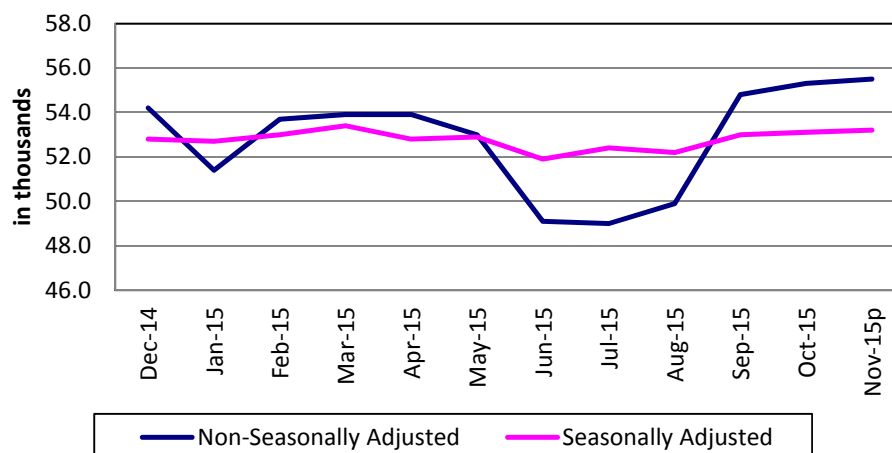
Within service sectors, production workers in retail averaged \$360.45 in November, up \$6.20 versus last month due to an increase in weekly schedules. Finance workers gained \$38.88 in November, raising the average weekly wage to \$912.88.



METROPOLITAN STATISTICAL AREAS

[CLICK TABLE FOR DATA](#)**Ames MSA
Employment**

Total Nonfarm 15p	55,500
Total Nonfarm 14	55,100
% Change 1 Yr	0.73%
Noteworthy Expanding and Contracting Industries (1 yr)	
Pvt Service Provide	2.85%
Goods Producing	-6.76%

*p - preliminary data***Ames - Nonfarm Employment**

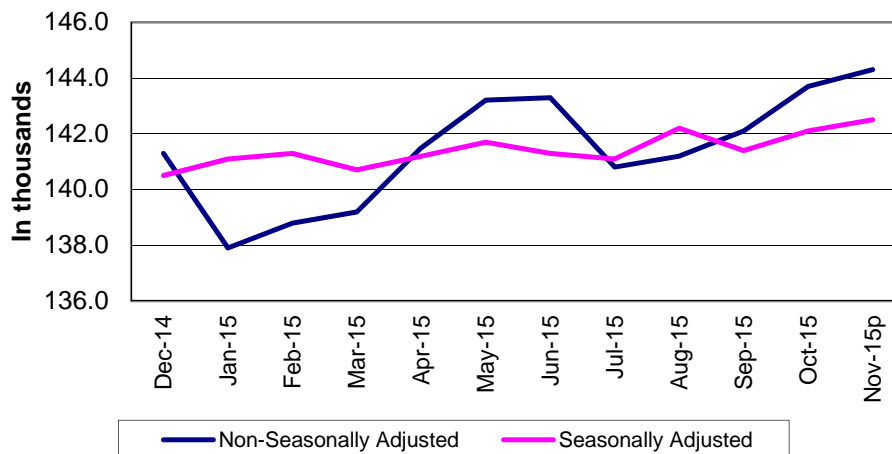
The Ames Metro gained a slight 200 jobs and now rests at 55,500 jobs. The gain this month is modest for the MSA and is due entirely to gains in state and local government of 100 jobs. Private services were stagnant in November.

Compared to last November, private services have advanced by 700 jobs and government is up by 200 jobs. Alternatively, goods producing sectors have pared jobs annually (-500).

For additional information, contact James Morris (515-281-8515)

[CLICK TABLE FOR DATA](#)**Cedar Rapids MSA
Employment**

Total Nonfarm 15p	144,300
Total Nonfarm 14	142,400
% Change 1 Yr	1.33%
Noteworthy Expanding and Contracting Industries (1 yr)	
Prof & Business	7.58%
Information	-4.26%

*p - preliminary data***Cedar Rapids - Nonfarm Employment**

The Cedar Rapids metropolitan statistical area added 600 nonfarm jobs from October, bringing employment to 144,300. Total nonfarm employment in the metro area has added 1,900 jobs from one year ago.

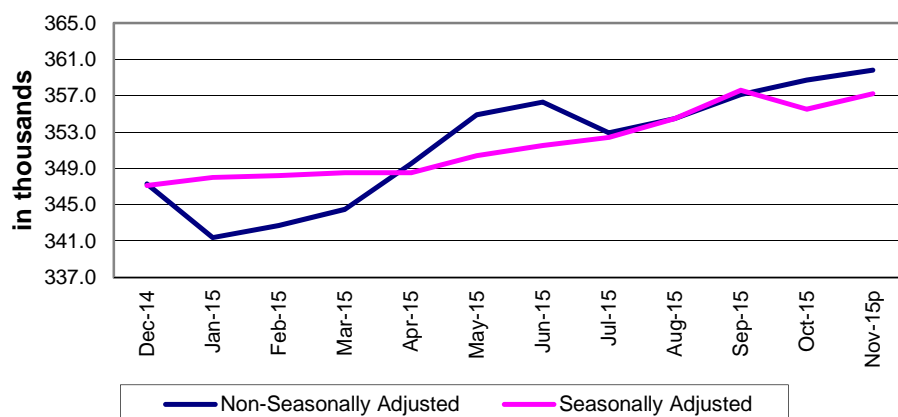
Trade, transportation and warehousing led all sectors, adding 400 jobs from last month. The bulk of the gain (300) was in retail trade as the holiday shopping season began. Professional and business services gained 300 jobs. Smaller gains occurred in financial activities and government.

Employment losses of 100 in natural resources and construction, manufacturing, and leisure and hospitality partially offset the total nonfarm employment gain.

Over the year, manufacturing, information and government are the only industries to pare jobs, shedding 400, 100 and 100, respectively. Professional and business services added jobs over the last three months to total 1,000 additional jobs over the year.

For additional information, contact Dennis Schwartz (515-281-5754)

Des Moines/West Des Moines - Nonfarm Employment



[CLICK TABLE FOR DATA](#)

Des Moines MSA Employment

Total Nonfarm 15p	359,800
Total Nonfarm 14	348,500
% Change 1 Yr	3.24%
Noteworthy Expanding and Contracting Industries (1 yr)	
Prof & Business	9.85%
Information	-4.55%

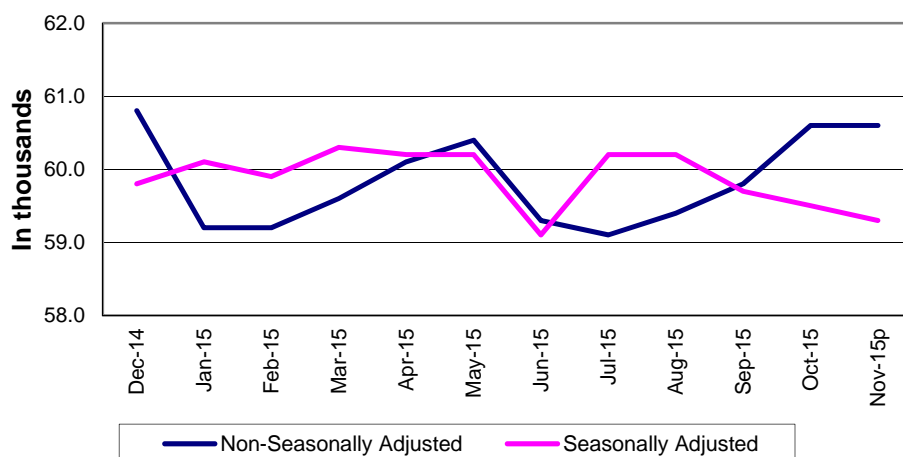
p - preliminary data

The Des Moines Metropolitan added 1,100 jobs in November, raising the total to 359,800 jobs. The monthly gain is average for the metro and was heavily fueled by seasonal hiring in retail trade (+1,600). Trade and transportation combined added 1,800 jobs, the most of any super sector. Finance added an unexpected 800 jobs, while government advanced by 300 jobs. Seasonal losses are common in November and occurred in leisure and hospitality (-900) and construction (-200). Professional and business services pared 500 jobs following an unusually high gain in October.

Annually, nonfarm employment is up 11,300 jobs (+3.2 percent). Despite the monthly drop, professional and business services has added the most jobs (+4,500). Leisure and hospitality is second in terms of annual growth (+2,600) followed by financial activities (+2,300). The only super sector to pare jobs over the last twelve months is information services (-300).

For additional information, contact James Morris (515-281-8515)

Dubuque - Nonfarm Employment



[CLICK TABLE FOR DATA](#)

Dubuque MSA Employment

Total Nonfarm 15p	60,600
Total Nonfarm 14	61,000
% Change 1 Yr	0.00%
Noteworthy Expanding and Contracting Industries (1 yr)	
Trade & Transport	4.84%
Pvt Service Provide	-1.82%

p - preliminary data

Total nonfarm employment was unchanged in November in the Dubuque area and remained at 60,600 jobs. Historically, nonfarm employment can be sluggish in November, but there was some movement within sectors. Private services gained 200 jobs due to hiring in trade and transportation but was offset by declines in goods producing sectors and local government.

Annually, nonfarm employment is down 400 jobs versus one year ago. Private services are down 800 jobs. Goods producing sectors are up 400 and government is unchanged.

For additional information, contact James Morris (515-281-8515)

[CLICK TABLE FOR DATA](#)**Iowa City MSA
Employment**

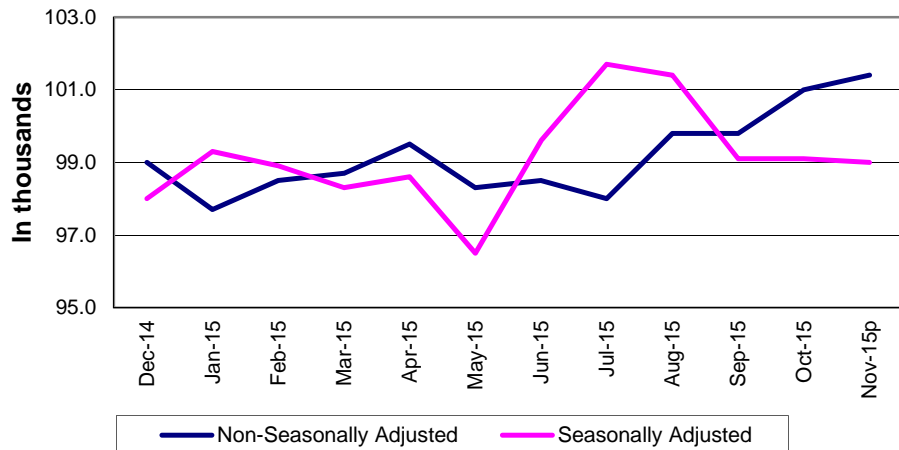
Total Nonfarm 15p	101,400
Total Nonfarm 14	100,400
% Change 1 Yr	1.00%
Noteworthy Expanding and Contracting Industries	
Goods Producing	3.88%
Trade & Transport	-0.61%

p - preliminary data

Nonfarm employment in the Iowa City metropolitan statistical area is 400 above last month as a result of gains in government (+300) and private service (+300) sectors. Trade, transportation and warehousing added 200 jobs, but remains 100 below one year ago. Goods producing industries remain 100 above one year ago.

Gains from one year ago totaled 1,000 jobs and were largely fueled by employment increases in service-providing industries (+600). Goods producing industries also increased, adding 400 jobs.

For additional information, contact Dennis Schwartz (515-281-5754)

Iowa City - Nonfarm Employment[CLICK TABLE FOR DATA](#)**Sioux City MSA
Employment**

Total Nonfarm 15p	89,900
Total Nonfarm 14	88,700
% Change 1 Yr	1.35%
Noteworthy Expanding and Contracting Industries	
Leisure & Hospitality	8.54%
Manufacturing	-0.66%

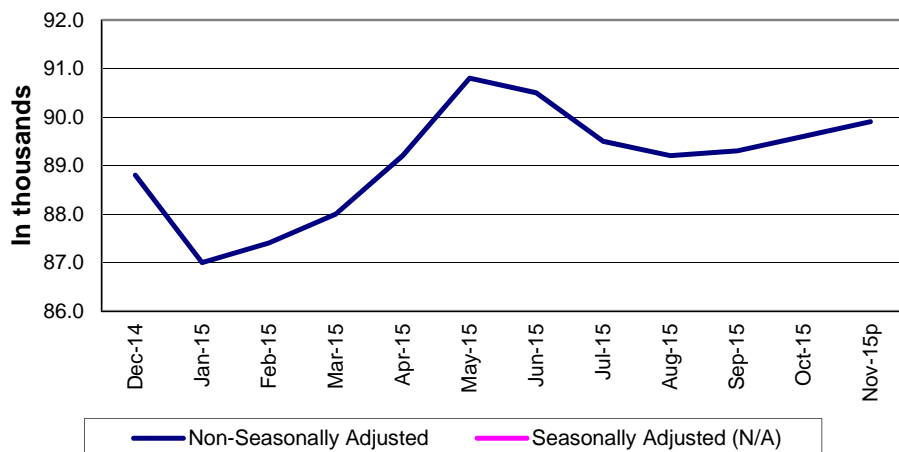
p - preliminary data

The Sioux City MSA has been redefined. It now includes: Dixon and Dakota Counties in Nebraska, Union County in South Dakota, and Woodbury and Plymouth Counties in Iowa.

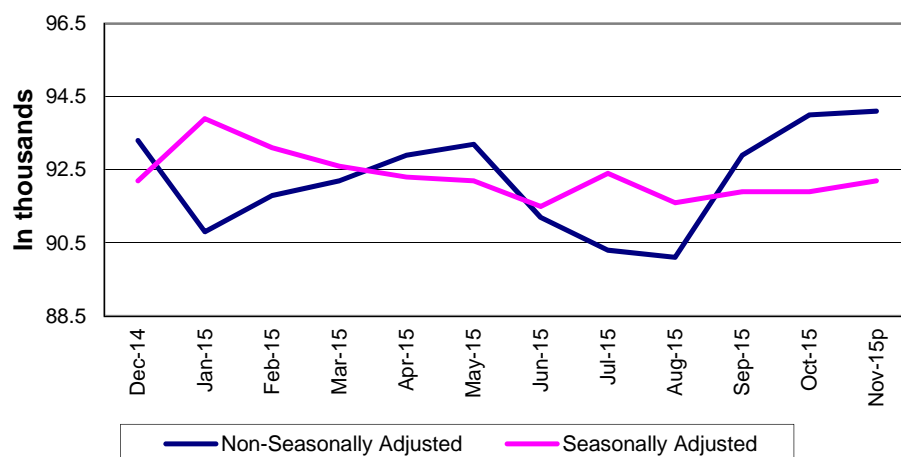
Employment in the Sioux City MSA added 300 jobs from October. Gains in trade, transportation and warehousing represented nearly all of the increase, and the lion's share of that increase was in retail trade (+600). The only exception is manufacturing, which added 100 jobs following three consecutive months of decline. Leisure and hospitality and professional and business services offset much of the gain with losses of 300 and 100 jobs, respectively.

Overall, the area has added 1,200 jobs from one year ago. Trade, transportation and warehousing added 1,100 jobs, only 300 of which were in retail trade. Manufacturing remains 100 below the November 2014 level.

For additional information, contact Dennis Schwartz (515-281-5754)

Sioux City - Nonfarm Employment

Waterloo/Cedar Falls - Nonfarm Employment

[CLICK TABLE FOR DATA](#)

Waterloo/Cedar Falls MSA Employment

Total Nonfarm 15p	94,100
Total Nonfarm 14	94,100
% Change 1 Yr	0.00%
Noteworthy Expanding and Contracting Industries	
Retail Trade	7.27%
Goods Producing	-2.93%

p - preliminary data

The Waterloo/Cedar Falls metropolitan statistical area's total nonfarm employment gained 100 jobs from the previous month and stands at 94,100. Gains in trade, transportation and warehousing (+400) were largely offset by employment decreases in goods producing and professional and business services industries.

The over-the-year employment is unchanged with a mixture of gains and losses in various industries. Most notably, manufacturing pared 300 jobs, but goods producing sectors overall shed 600 jobs from one year ago.

For additional information, contact Dennis Schwartz (515-281-5754)

LINKS TO ADDITIONAL INFORMATION

Click on a link below to visit web page

Worker Adjustment & Retraining Notification Act (WARN)

U.S. Bureau of Labor Statistics

Unemployment Insurance Benefit Payments

Consumer Price Index (CPI)

Unemployment Insurance Benefit Paid by County

Employment Statistics for Canada

Current Employment Statistics

Each month the **Current Employment Statistics** program surveys about 143,000 businesses and government agencies, representing approximately 588,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls for all 50 States, the District of Columbia, Puerto Rico, the Virgin Islands, and about 450 metropolitan areas and divisions.

Contact Information

Iowa Workforce Development
Employment Statistics Bureau
1000 East Grand Avenue
Des Moines, IA 50319-0209
Tel: 515-281-8515
Tel: 800-532-9793
Fax: 515-281-8195
Email: trends@iowa.gov
www.iowaworkforce.org

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